



# WRAP CERTIFICATION

## Why We Chose WRAP

### INDEPENDENT

WRAP is an independent, objective, non-profit team of global social compliance experts dedicated to promoting safe, lawful, humane and ethical manufacturing around the world through certification and education.

### GLOBAL

WRAP is the world's largest independent social compliance certification programme for the apparel industry. To date, over 2,400 factories employing more than 2 million workers in more than 40 countries are WRAP certified.

### TRUSTED

The WRAP certificate is a recognised symbol of high social and ethical standards. Medline's customers, employees and the public at large can trust that all 12 WRAP Principles are respected in a certified facility.

Medline recognises the importance of actively monitoring and promoting labour and human rights in our supply chain. Enhancing the quality of people's lives is part of our company mission, and we believe this extends to those involved in the manufacture of our products.

## Our Vision

We have embarked on a multi-year project to encourage eligible first-tier suppliers in our supply chain to become WRAP certified.

Suppliers of Medline-branded wearables, protective apparel and medical textiles are being targeted for WRAP certification. Examples of affected products include examination and surgical gloves, sterilisation wraps, drapes, surgical and isolation gowns, boot covers and headwear.

As the world's largest independent social compliance certification body for the textile and apparel industry, WRAP is the right partner for Medline as we seek to strengthen and expand our social compliance programme in Europe. By transforming our own supply chain, we aim to set a positive example for the broader medical device industry, our customers and society.



Contact the Corporate Social Responsibility Manager Europe for information on other Medline products manufactured in WRAP-certified facilities: [csr-europe@medline.com](mailto:csr-europe@medline.com)

# WRAP's 12 Principles

More detailed descriptions of the 12 Principles are available on the WRAP website:  
[www.wrapcompliance.org](http://www.wrapcompliance.org).



**Compliance with local laws**



**Prohibition of discrimination**



**Prohibition of forced labour**



**Health and safety**



**Prohibition of child labour**



**Freedom of association and collective bargaining**



**Prohibition of harassment or abuse**



**Environment**



**Compensation and benefits**



**Customs compliance**



**Hours of work**



**Security**

# The WRAP Certification Process

## 1 APPLICATION

The facility submits a completed application form to WRAP and pays the registration fee of US\$1,195.

## 2 PRE-AUDIT SELF-ASSESSMENT

The facility completes a self-assessment to show that it has been systematically utilising socially compliant practices.

## 5 CERTIFICATION

WRAP will issue one of three certification levels depending on the results of the audit report and the facility's history:

Platinum (valid for 2 years)  
Gold (valid for 1 year)  
Silver (valid for 6 months)



## 3 MONITORING

The facility selects a WRAP-approved monitoring firm to audit the facility against WRAP's 12 Principles.

## 4 EVALUATION

WRAP reviews the report of the monitoring firm and decides whether or not to issue a certification.

To learn more, email us at: [csr-europe@medline.com](mailto:csr-europe@medline.com)



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